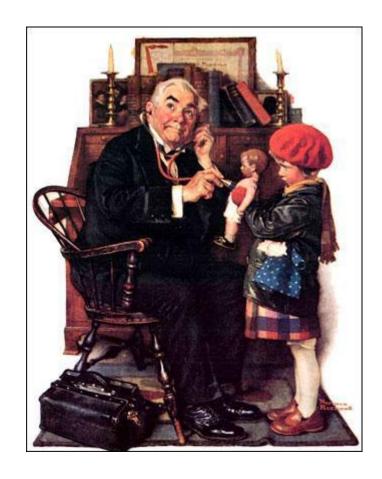
WIM: CAMC's First BRG

Doug Knutson, MD Chief Academic Officer



The Past...











The State of our Country

In 2021, 37%
 of active US
 physicians
 were women.

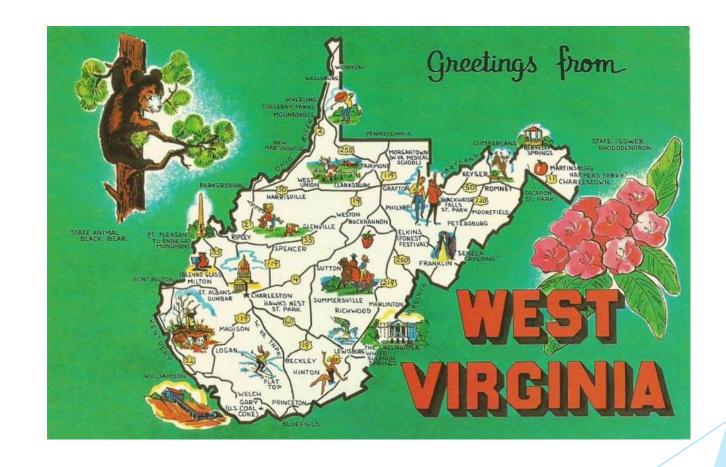


- In 2017, women made up the majority of 1st year medical students for the first time.
- In 2023, women made up 55.4% of first year students and 54.6% of all students.



The State of our State

30.7% of all WV practicing physicians are women





The Future...





Beverly Crusher, MD...

- ► Went to Starfleet medical academy at the age of 18 from 2342 2350
- ► Named CMO of the enterprise in 2364
- Developed an antigen for polywater intoxication in 2364
- Pioneered surgical techniques to remove the Borg from Picard in 2367
- Used synthetic T-cells to treat
 Urodelan flu in 2370 (backfired)
- Could take command when needed





CAMC's WIM Business Resource Group will help us move from the Past to the Future*

*Doug and Shelda's intent...



What is a BRG?

- ► Characteristics:
 - ▶ Voluntary
 - ► Grass-roots
 - ► Member-led
- Made up of people that share common interests and lived experiences
- ► Initiatives and events led by BRGs support:
 - Commitment to diversity and belonging
 - ► Innovation
 - ► Inclusion



My Experience: OhioHealth PRIDE





What does this mean at CAMC?

- ► First year...start slowly
- Executive Sponsors
 - ▶ One in the group, one an ally
- ► Participation in the CAMC DEI council
- ▶ Budget: \$5000
 - Expenses approved by sponsors



Questions?

